



# Staff Analysis and Report to the Board

**Date:** December 5, 2018  
**To:** The Board of Education  
**From:** Liz Large & Sharon Reese  
**Subject:** POLICY RESCISSIONS Second Reading

## **BACKGROUND**

The Board and Superintendent have recognized a need to review existing policies and administrative directives to update content and make relevant information more easily accessible to users. As part of that process, staff is in the process of identifying policies for amendment or rescission. These policy recommendations result from that work.

## **RELATED POLICIES/BEST PRACTICES**

N/A

## **ANALYSIS OF SITUATION**

Reporting Statement of Economic Interest 1.40.020-P

<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/1.40.020-P.pdf>

- This policy states that ORS chapter 244 does not apply and allows for voluntarily filed

- This policy unnecessarily defines the Board's actions as needing to comply with applicable laws and regulations, which is true regardless of the existence of this policy. It was last amended in 2002.

Job Description 5.10.010-P

<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.10.020-P.pdf>

- This policy merely restates the obligations of OAR 581-022-715 (which no longer exists) and was last amended in 1995.

Employee Suggestion Award Program 5.10.040

<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.10.040-P.pdf>

- This policy does not reflect a current District practice and was last amended in 1988.

Tax Deferred Annuities 5.10.070

<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.10.070-P.pdf>

- This policy does not reflect a current District practice and was last amended in 1979.

Orientation of Teachers 5.20.040

<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.20.040-P.pdf>

